Paul R. Houser

From: Paul R. Houser <doogie075@gmail.com>
Sent: Wednesday, February 22, 2012 7:17 AM
To: 'Laurie_Larson-Jackson@doioig.gov'
Subject: Options
Attachments: SIletterV2.doc

Laurie -

As we discussed yesterday, I had hoped that discussion with Ms. Finkler would result in a positive solution to restore my position. However, I also had a backup solution in mind if she was unwilling to embrace restoration. Unfortunately, to this point she has not engaged in any discussion, so I have not been able to present my ideas. So, I summarize them here in hopes that the IG might be willing to mediate. I am sincerely hoping we can find a mutually agreeable solution that can turn this situation in a positive direction.

Preferred Option: Restore position
Find a mutually agreeable solution that can keep me employed at DOI. This might involve redefining the position, better defining expectations and success criteria, changing the reporting structure of the position, extending the probation period, transferring to a different position, etc. Of course, we would need to find a way to resolve the Klamath scientific integrity issue internally.

Backup Option: Scientific Integrity Solution, Severance, Resignation
1) Resolve the Klamath scientific integrity issues internally, perhaps through a confidential scientific integrity inquiry process.
2) 6 months' severance to give me time to find another position in this highly specialized field.
3) Establish a clear record resignation.

Let me know if I have missed anything from our conversation, and please keep me posted on your progress today. I have also included my scientific integrity accusation here (not submitted yet).

Best Regards, Paul

Dr. Paul R. Houser, Hydrometeorologist
Mobile:301-613-3782 | Fax:410-970-6643 | prhouser@gmail.com

-----Original Message-----
From: Laurie_Larson-Jackson@doioig.gov [mailto:Laurie_Larson-Jackson@doioig.gov]
Sent: Wednesday, February 15, 2012 5:10 PM
To: prhouser@gmail.com
Subject: RE: Timing

Dear Paul,

Thanks for sharing this with me.

I was not able to talk with OIG investigations to meet your deadline of this afternoon and so I look forward to talking with you upon your return.

I do hope you fully and truly enjoy your trip with your wife.

Sincerely,

Laurie Larson-Jackson
Associate Inspector General
for Whistleblower Protection
U.S. Department of the Interior
Office of Inspector General
(202) 208-6460 (office)
(202) 841-6682 (cell)

"Our lives begin to end the day we become silent about things that matter."
Martin Luther King, Jr.

"All tyranny needs to gain a foothold is for people of good conscience to remain silent." Thomas Jefferson

From: "Paul R. Houser" <prhouser@gmail.com>
To: "'Finkler, Kira L'" <KFinkler@usbr.gov>, <prhouser@gmail.com>
Cc: "'Murillo, David G'" <DMurillo@usbr.gov>
Date: 02/15/2012 05:00 PM
Subject: RE: Timing

Hi Kira –

I am sorry we did not get a chance to talk today. I will be out of town on a long-planned vacation with my wife until Monday, so I will briefly relay my thoughts for "negotiating a solution" here. As we discussed last Wednesday and Friday, I am hoping we can find a mutually agreeable solution that can turn this situation in a positive direction. This might involve redefining the position, better defining expectations and success criteria, changing the reporting structure of the position, extending the probation period, transferring to a different position, etc. I have a great background for this work – otherwise you would not have hired me in the first place. And I am eager to do the hard work to make it successful and to really make a difference for managing water in the west. What do we have to lose by trying?

Best Regards, Paul

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From: Finkler, Kira L [mailto:KFinkler@usbr.gov]
Sent: Tuesday, February 14, 2012 4:45 PM
To: prhouser@gmail.com
Cc: Murillo, David G
Subject: RE: Timing

Hi Paul – thanks for your email. I am not sure what you mean by "negotiate a solution." Can you provide more detail?

--Kira